



Dalgety Bay Sailing Club



CODE OF SOCIAL CONDUCT

The aim of Dalgety Bay Sailing Club is to provide its members and their families with first class facilities and services for social and recreational enjoyment. In order for the Club and its staff to deliver against this purpose, it is important that members understand their responsibilities and adhere to the following code of conduct.

1. Members are responsible for ensuring that they, their families and their guests conduct themselves in a manner consistent with those of a family sailing club. While on Club property, members should refrain from engaging in conduct unbecoming of a member as evaluated under generally recognised standards of courteous behaviour.
 - 1.1 Parents have sole and ultimate responsibility for their children to make sure they behave appropriately and are safe whilst on club grounds.
 - 1.2 Any dogs brought into the clubhouse must be kept on a leash at all times and kept under proper control by their owner/handler.
 - 1.3 No dogs are permitted on any furniture within the clubhouse.
 - 1.4 Dog fouling while unavoidable, is something we want to avoid in sports club grounds. All members with a dog(s) in the club grounds are expected to act as a responsible dog owner and clear up any dog mess.

2. No visitor buying alcohol shall be allowed to visit the Clubhouse more than five times in any one financial year. Members shall be responsible for the conduct of any visitor or guest introduced by them and will be held accountable for any unsatisfactory conduct. Should any visitor or guest wish to visit the Clubhouse to consume alcohol more than five times in any one financial

- year they may do so only having secured the approval of not less than two members of the Management Committee.
3. Offensive behaviour or language in the presence of other members, their respective family members or guests, or employees of the Club is strictly prohibited. Instances of such behaviour should be reported to the Club Secretary.
 4. Issues regarding products and services delivered by Club employees should be communicated to a Committee member. Immediate issues may be communicated to supervisory personnel on premises, but should be followed by direct communication with the Club Secretary. Expressing criticism of Club operations and/or policies in a non-constructive or otherwise offensive manner, particularly where such criticism is expressed to employees of the Club instead of Management Committee members is inappropriate. In no instance shall a member reprimand an individual Club employee. Performance related issues should be brought directly to the attention of the Rear Commodore (Social).
 5. Any member or visitor deemed to be drunk or causing a nuisance may be evicted and barred for the remainder of that day by the duty bar person, or any Officer of the Club. Complaints under Section 11 of the Club Constitution concerning the behaviour of a member shall be referred by the Management Committee to a neutral Complaints Sub-Committee.
 6. No Club asset may be utilised or borrowed for personal purposes or any secure storage area accessed without specific prior authorisation by an appropriate senior officer of the Club. All instances of theft or evidence that theft or other criminal activity may have occurred will be reported to the police in the first instance without notice to the member(s) concerned.
 7. The non-existence of a rule prohibiting specific behaviour on Club property does not signify that any form of conduct not specifically proscribed is permissible. The fundamental rules applying to conduct in the Club in general are those of common

sense, consideration of others and understanding of the general ethos of Club spirit. Any conduct which could reasonably be foreseen to be to the detriment of these principles will accordingly be deemed unacceptable by the Management Committee and liable to result in disciplinary action in accordance with Section 11 of the Club Constitution.

8. The Club is a recreational establishment and whilst it is understandable that networking will occur, the Club must not be used by members for the furtherance of commercial gain, hosting of commercial services, or any other commercial activities. It is recognised that members do business with each other in other spheres and assist each other in matters directly related to their sailing activity, anything other than token payment for any service is inappropriate. Under no circumstances is payment to be sought for any service provided involving the utilisation of Club assets.

- 8.1 Please see the Ground Rules for further clarity covering use of club grounds, and moorings within the Dalgety Bay Sailing Club Mooring Association area.

Dalgety Bay Sailing Club Limited Board
November 2013